

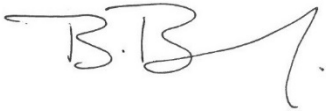
Environment Policy

DevEx Resources is committed to continuous improvement in our business operations to protect the environment, in accordance with the requirements of the law, our clients, and expectations of the general community.

DevEx Resources understands that responsible environmental management is essential to sustainable business success and is committed to a high standard of environmental management throughout its operations.

To achieve this DevEx will:

- Comply with all environmental laws and regulations as a minimum, with best practice environmental management our target;
- Ensure appropriate training for all employees and contractors to enable them to fulfil their environmental responsibilities;
- Communicate with relevant government agencies and communities on environmental issues and develop open relationships;
- Establish programs to control and manage environmental risks;
- Implement strategies to minimise and manage hazards; and
- Establish measurable environmental objectives to monitor and continuously improve our environmental performance.

A handwritten signature in black ink, appearing to read 'B. Bradley', with a stylized flourish at the end.

Brendan Bradley
Managing Director

May 2021

