

Sustainable Development Policy

DevEx Resource Limited is committed to ensuring the highest standards are met and will manage the social, health, safety, environmental and economic issues associated with all activities relating to our business. We aim to become a significant successful explorer and developer who understands that this can only be achieved by creating sustainable value for all stakeholders.

Specifically, we strive towards and are implementing systems to:

- Promote the company philosophy that the health, safety and welfare of all employees are paramount to the long term performance and growth of this company;
- Identify, assess and mitigate the hazards and risks identified with our activities, in accordance with DevEx's risk management strategy;
- Respect the traditions, customs, culture, dignity and rights of Indigenous communities;
- Consult with Indigenous communities regarding DevEx activities that could affect the cultural, social and economic well-being of these communities;
- Maintain ethical business practices that meet all legal standards as a minimum and have best practice as our target;
- Provide a workplace where everyone is treated fairly and is free from workplace harassment;
- Preserve the future land use of all our sites through biodiversity management and the rehabilitation of all land disturbed in its exploration and development activities in consultation with, government agencies, Indigenous communities, land holders and pastoral lease owners;
- Manage and minimise all waste streams through responsible design and by encouraging re-use and recycling;
- Develop partnerships that enhance the social and economic development of local communities;
- Operate in a transparent manner and develop open relationships with all stakeholders; and
- Regularly review all management systems and performance.

A handwritten signature in black ink, appearing to read 'B. Bradley', is positioned above the printed name.

Brendan Bradley
Managing Director

May 2021

