

# Sustainable Development Policy

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## Statement and Commitment

DevEx Resources Limited (DevEx) recognises that effective management of social, safety, environment and economics are critical for sustainable business success. DevEx is committed to ensuring best practice standards are met throughout all corporate and operational activities.

DevEx operates in a transparent manner and develops open relationships with all stakeholders. The mandate is to maintain ethical business practices that meet all legal standards as a minimum, with best practice as our target.

## Implementation and Responsibilities

The Company, employees, contractors and visitors all have responsibilities to fulfil in order to achieve best practice standards across all business operations.

### Management

DevEx strives towards and is implementing systems to:

- Promote the philosophy that the health, safety and welfare of all employees and contractors is paramount for the long term performance and growth of DevEx;
- Acknowledge, assess and mitigate hazards and risks identified, in accordance with DevEx's Risk Management Strategy;
- Respect the traditions, customs, culture, dignity and rights of local communities;
- Consult with Aboriginal communities regarding DevEx activities that could affect the cultural, social and economic well-being of these communities;
- Preserve the future land use of all our sites through biodiversity management and the rehabilitation of all land disturbed in its exploration and development activities, in consultation with government agencies, local communities, land holders and pastoral lease owners;
- Manage and minimise all waste streams through responsible design, and by encouraging re-use and recycling;
- Develop partnerships that enhance the social and economic development of local communities; and
- Regularly review and improve all management systems and performance.

### Employees and Contractors

It is expected that all DevEx employees, contractors and visitors take responsibility for ensuring operations are executed in a sustainable and responsible manner, and ensure that their acts and omissions do not adversely affect the Company, environment, communities, or their personal health and safety, and that of others.



Brendan Bradley  
Managing Director

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