

Environment Policy

Statement and Commitment

DevEx Resources Limited (DevEx) recognises that effective environmental management is critical for sustainable business success. DevEx strives to work to the principles of environmental management, and is committed to ensuring operational activities are executed in a sustainable and responsible manner.

DevEx has a proactive approach to environmental management. The mandate is to minimise environmental footprints through effective risk management, integration of environmental management in day-to-day operations, and ongoing open communication with key stakeholders.

Implementation and Responsibilities

The Company, employees, contractors and visitors all have responsibilities to fulfil in order to achieve the highest standards of health and safety.

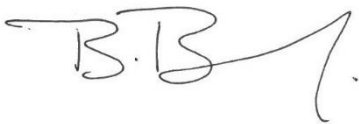
Management

DevEx Management will ensure:

- Compliance with all environmental laws and regulations as a minimum, with best practice environmental management our target;
- Transparent communication with relevant government agencies and communities on matters pertaining to the environment;
- Programs to control and manage environmental risks are established and executed, and strategies to minimise and manage hazards are implemented;
- Measurable environmental objectives are established to monitor and continuously improve environmental performance; and
- Appropriate induction and training is provided for all employees, contractors and visitors enabling them to fulfil their environmental responsibilities.

Employees and Contractors

It is expected that all DevEx employees, contractors and visitors take responsibility for ensuring operations are executed in a sustainable and responsible manner, and ensure that their acts and omissions do not adversely affect the environment.

A handwritten signature in black ink, appearing to read 'B. Bradley'.

Brendan Bradley
Managing Director

September 2018

