

# Occupational Health and Safety Policy

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## Statement and Commitment

DevEx Resources Limited (DevEx) recognises that effective health and safety management is critical for sustainable business success. The well-being of DevEx employees, contractors, visitors and communities is a core value of the Company. DevEx is committed to ensuring that the highest possible safety standards are met, continuously reviewed and improved across all business operations.

Our vision is that every person goes home safely. The Company believes all injuries and accidents are preventable and that no job is so urgent that it cannot be done safely.

## Implementation and Responsibilities

The Company, employees, contractors and visitors all have responsibilities to fulfil in order to achieve the highest standards of health and safety.

### Management

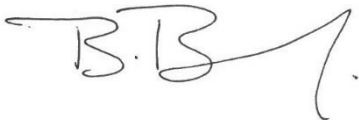
In demonstrating a duty of care, DevEx will make every reasonable effort to provide a working environment that minimises incidents of injury.

DevEx Management will ensure:

- A safe workplace is provided to a standard practically attainable, including the control and elimination of workplace hazards and risks;
- Health and safety work practices and procedures are designed, implemented and continuously improved; and
- Appropriate induction and training is provided for all employees, contractors and visitors enabling them to fulfil their health and safety responsibilities.

### Employees and Contractors

It is expected that all DevEx employees, contractors and visitors take responsibility for their health and safety at work, and ensure that their acts and omissions do not adversely affect their personal health and safety, or that of others.

A handwritten signature in black ink, appearing to read 'B. Bradley', with a long, sweeping tail stroke.

Brendan Bradley  
Managing Director

September 2018

