



Announcement Summary

Entity name
DEVEX RESOURCES LIMITED

Date of this announcement
Tuesday January 27, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
DEVAJ	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	16,000,000	23/01/2026
DEVAA	PERFORMANCE RIGHTS	9,900,000	23/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DEVEX RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74009799553

1.3 ASX issuer code

DEV

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

DEVAJ : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

23/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Marnie Finlayson	Marnie Finlayson <Jeedamya Family A/c>	10,000,000
Brendan Bradley	Brendan Bradley	3,000,000
Matthew Yates	Meto Pty Ltd <Yates Family A/c>	3,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the Employee Securities Incentive Plan is included in the 2025 Notice of Annual General Meeting Explanatory Memorandum (Notice) lodged with the ASX on 24 October 2025. A copy of the Notice is available at: <https://www.devexresources.com.au/wp-content/uploads/2025/10/61292652.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

16,000,000

ASX +security code and description

DEVAA : PERFORMANCE RIGHTS



Date the +securities the subject of this notification were issued

23/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
-------------	---------------------------	-----------------------

Marnie Finlayson	Marnie Finlayson <Jeedamya Family A/c>	9,900,000
------------------	---	-----------

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the Employee Securities Incentive Plan is included in the 2025 Notice of Annual General Meeting Explanatory Memorandum (Notice) lodged with the ASX on 24 October 2025. A copy of the Notice is available at: <https://www.devexresources.com.au/wp-content/uploads/2025/10/61292652.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

9,900,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DEV : ORDINARY FULLY PAID	599,813,435

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DEVAJ : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	27,500,000
DEVAB : OPTION EXPIRING 21-NOV-2028 EX \$0.27	1,000,000
DEVAC : OPTION EXPIRING 21-NOV-2028 EX \$0.32	1,000,000
DEVAA : PERFORMANCE RIGHTS	10,150,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

22/1/2026