

Environmental Policy

DevEx Resources Limited ACN 009 799 553 (Company)

DevEx Resources Limited is committed to the effective environmental management of its activities. We strive to follow best practice in our activities and continually improve environmental management at all the sites we operate.

To achieve this DevEx will:

- Comply with all environmental laws and regulations as a minimum, with best practice environmental management our target;
- Ensure appropriate training for all employees and contractors to enable them to fulfil their environmental responsibilities;
- Communicate with relevant government agencies and communities on environmental issues and develop/maintain open relationships;
- Establish programs to control and manage environmental risks;
- Implement strategies to minimise and manage hazards; and
- Establish measurable environmental objectives to monitor and continuously improve our environmental performance.

Marnie Finlayson
Managing Director
12 February 2026