

Community & Heritage Policy

DevEx Resources Limited ACN 009 799 553 (Company)

DevEx Resources Limited seeks to develop mutually beneficial relationships with host communities, governments and other key stakeholders, wherever we operate, through open and constructive engagement, based on mutual respect and trust.

To attain this, we strive towards and are implementing systems to:

- Respect the traditions, customs, culture, dignity and rights of Indigenous communities;
- Consult with Indigenous communities regarding DevEx activities that could affect the cultural, social and economic well-being of these communities;
- Develop mutually agreeable conditions with landowners for accessing or using land prior to beginning activities in new areas;
- Prioritise local hiring, contracting and providers of goods and services, and work to develop the capabilities of local workers;
- Preserve the future land use of all our sites through biodiversity management and the rehabilitation of all land disturbed in our exploration and development activities in consultation with government agencies, Indigenous communities, land holders and pastoral lease owners;
- Develop partnerships that enhance the social and economic development of local communities;
- Operate in a transparent manner and develop open relationships with all stakeholders;
- Ensure all employees, contractors and suppliers recognise and respect the value of cultural heritage and cultural diversity;
- Comply with, as a minimum, all legal and social requirements for which we are accountable; and
- Develop and implement management systems to effectively identify, assess, control and review the impact of our activities on the communities in which we operate.

Marnie Finlayson
Managing Director
12 February 2026